INDEPENDENT EXPERT TO ASSIST THE RIO DOCE PANEL (RDP)

The International Union for Conservation of Nature (IUCN) seeks applications from qualified individuals with recognized expertise in social sciences; community participation and engagement; and community livelihoods, including indigenous and traditional communities, to serve on the Rio Doce Panel (RDP).

IUCN established the Rio Doce Panel in September of 2017 with a composition of 7 members that has slightly changed over the years. One of the Panel members has left the Panel in 2020 and this recruitment process has opened to replace that position. The expert shall serve on the RDP for the period from June 2020 to 31 May 2022.

Annexes 1, 2 and 3 provide background information, details concerning the position and the general Terms of Reference.

APPLICATION PROCEDURE

Applications should be received by IUCN in English and/or Portuguese by email no later than 23:59 (11:59pm) Swiss time (UTC/GMT+1 hour) on 15 May 2020.

Applications should include current Curriculum Vitae and all elements listed in the Application Form to serve on the RDP 2020-2022 (Annex 4).

Applications and requests for further information should be sent by email to:

Mr Stephen Edwards and Ms Fernanda Maschietto
International Union for Conservation of Nature (IUCN)
E-mail: BBPpanel@iucn.org

Late Applications
Applicants are responsible for submitting their Applications prior to the closing date and time. Any Application received by IUCN later than the stipulated closing date and time will not be considered.

EVALUATION PROCEDURE

Applications will be evaluated in accordance with the IUCN’s Procedures for Establishing and Managing IUCN-supported Independent Scientific & Technical Advisory Panels.

The successful applicant will be appointed by the Director General of IUCN to become a member of the RDP. All applicants will be notified of the outcome of the evaluation process.

NOTE: IUCN reserves the right not to make an appointment or to re-advertise should no suitable applications be received.

ABOUT IUCN

IUCN is a membership Union composed of both government and civil society organisations. It harnesses the experience, resources and reach of its more than 1,300 Member organisations and the input of more than 16,000 experts. IUCN is the global authority on the status of the natural world and the measures needed to safeguard it. www.iucn.org
On 5 November 2015, Samarco’s Fundão tailings dam, containing approximately 55 million m³ of tailings failed. As a result, 39 million m³ of tailings left Samarco’s site, destroying towns, impacting aquatic fauna, vegetation, and agricultural land. Most sadly, nineteen people lost their lives in the incident, including 14 Samarco employees/contractors and 5 members of the Bento Rodrigues community.

The tailings spill caused extensive damage to the natural environment, communities and associated infrastructure along the Rio Doce. The most significant impacts occurred in the first 80km of the river system (tributaries of the Rio Doce) before Candonga Dam, a hydro-electric power station on the Rio Doce. Downstream of Candonga dam the impacts are primarily related to water quality issues rather than the physical impact of the tailings deposition.

The Renova Foundation was established through a framework agreement between Samarco, its shareholders, Vale, BHP Billiton, the federal government, the governments of the states of Minas Gerais and Espírito Santo and other governmental entities to rebuild, restore and repair the impacts caused by the Fundão Dam collapse. The Foundation is a private, non-profit organisation that receives endowments from Samarco in order to develop and implement the programs.

The remediation of the Rio Doce Basin is a complex and long-term endeavour and while there are a number of organisations and individuals providing advice to the Foundation, the Renova Board believes there is significant value in establishing a panel of independent experts with the mandate to review the remediation and compensation programs in their entirety – across the social and environmental streams and from long-term and landscape perspective.

The establishment of an Independent Scientific and Technical Advisory Panel (ISTAP) to advise on the remediation of the Rio Doce Basin was constituted in September 2017. The RDP was established under the auspices of the International Union for the Conservation of Nature (IUCN).

The Panel comprises international and national experts, who bring diverse technical skills, academic qualifications and local knowledge needed. All of the Panel members were selected through a competitive application process and follows the skills determined by its Terms of Reference. The Panel has already delivered 20 recommendations to Renova Foundation, through 1 Thematic Report and 5 Issue Papers.

The Panel’s vision is long-term environmental and socio-economic health and resilience for the Rio Doce basin and adjoining coastal zone. This vision shall be achieved through an approach that is nature-based, integrative, grounded in the landscape, and will make the watershed known as a model for other basins.

Further information on the RDP work and process can be found on the IUCN website: www.iucn.org/riodocepanel (English) or www.iucn.org/pt/painel-do-rio-doce (Portuguese)
Annex 2 – Purpose of Appointment

IUCN is seeking APPLICATIONS from qualified individuals to serve on the RDP for the period from June 2020 to 31 May 2022. IUCN reserves the right to change the composition of the Panel and individual Panel members at any time.

Primarily, IUCN is seeking to recruit one expert to serve on the RDP, replacing an outgoing member.

1. **Specific expertise is sought in three or more of the following key areas:**
   - Social participation
   - Community engagement
   - Community livelihoods, including indigenous and traditional communities
   - Health
   - Environmental justice
   - Sustainable development

2. **In addition, the expert shall have:**
   - At least 10 years of proven experience.
   - Proven hands-on experience with communities.
   - Relevant knowledge and experience in Brazil.
   - English and Portuguese language fluency.
   - Proven ability to write and edit scientific material in Portuguese and English; relevant publication record is required.
   - Experience in translating scientific information into practical mitigation and management advice;
   - Proven ability to work well as part of a team, under time constraints and in a scientific workshop environment;
   - Complete independence from the Renova Foundation, BHP, Vale, Samarco or any other company operating in the Rio Doce.
   - Participation in IUCN commissions and networks is welcomed.
Annex 3 – General Terms of Reference (TOR) for a RDP Member

**Title:** Panel Member, Rio Doce Panel  
**Duty Station:** Home Country of the Panel Member with travel to or within Brazil as required by the assignment  
**Type of appointment:** Consultant; approximately 35 days of work per year  
**Reporting to:** Director General, IUCN or her designate

1. **Background**

The International Union for the Conservation of Nature (IUCN) has been requested by the Renova Foundation to establish an Independent Scientific and Technical Advisory Panel (ISTAP) that will provide technical and scientific support to the Foundation for the restoration effort of the Rio Doce Basin, Minas Gerais, Brazil, as mandated in the Transaction and Conduct Adjustment Term, and described on the Renova Foundation website.

IUCN seeks to recruit a replacement panel member with relevant, diverse and complementary technical expertise to join the Rio Doce Panel. The selection will be subject to a service-level agreement that will follow time-bound contracts with specific activities. The Panel process is further described in Procedures for establishing and managing IUCN-supported Independent Scientific & Technical Advisory Panels. ISTAPs adhere to the principles of independence, transparency, accountability, and engagement.

2. **Goal and Objectives**

The Rio Doce ISTAP is an independent advisory body of scientists convened and managed by IUCN. The overall goal of the Panel is to provide the Renova Foundation with objective independent advice on the recovery of the Rio Doce Basin following the Fundão Dam failure on 5 November 2015. The ISTAP is constituted and coordinated by IUCN, an international organisation with extensive experience in managing similar Panels.

The Panel’s objectives are to:

- **Provide independent expert scientific advice and guidance to the Renova Foundation**  
  The ISTAP’s deliberations will be independent and free from real or perceived conflicts of interest and the Panel of experts will draw on existing international and national best practice and new knowledge.

- **Provide a landscape-scale perspective**  
  The ISTAP will challenge the Renova Foundation to develop and implement an integrated, outcomes-based strategy. It will encourage the development and implementation of innovative and long-term solutions to optimise resources and lead to the best possible social and conservation outcomes.

- **Enhance stakeholder engagement in the restoration of the Rio Doce basin**  
  Transparency and engagement will be central to the operation of the ISTAP. Information will be science-driven and evidence-based and the Panel’s reports and recommendations will be publically available. Engagement with interested and affected stakeholders will be integral to the ISTAP process.

Terms of Reference for the Panel can be found [here](#).
3. **Responsibilities of the Panel Member (or “Contractor”)**

- The Panel Members report to the Panel Chair and are accountable to him or her. Their responsibilities include actively participating in Panel meetings, providing contributions of the highest quality, participating in external events when possible, and engaging and/or coordinating working groups and task forces as necessary;
- Make scientific and technical contributions to the Panel's work and reports in the respective areas of his or her expertise, as necessary;
- Ensure that scientific and technical contributions to the work of the Panel are made in a timely manner and to the highest standards of quality, including for the delivery of relevant outputs;
- Ensure the technical contributions are science-based and objective, avoiding subjective and prescriptive recommendations, and refraining from endorsing or rejecting any of the initiatives or projects by any of the stakeholders that the Panel may review in the process of its work;
- Undertake any other tasks that are necessary but not specified in these TOR for the effective completion of the Panel’s work as may be agreed with the Panel Chair and IUCN beforehand.

4. **Deliverables and reporting**

The Chair will consult with the Panel member to identify specific tasks and deliverables to be assigned to him/her. After appropriate consultation, the Chair has the authority to assign such tasks and deliverables to the Panel Member (this may include participation in groups such as Task Forces). The Panel Member shall cooperate with the Chair to fulfil these roles and carry out assignments. For all matters of advisory substance (such as meetings, substantive discussions, analyses, research and writing), the Panel Member shall report directly to the Chair. For administrative and financial matters related to the contract, the Panel Member shall liaise with IUCN.

5. **Confidentiality**

The Panel Member agrees to keep confidential any materials provided to him/her and designated as confidential by IUCN, Renova Foundation or any other person or entity providing material for the Panel’s work. The Panel Member further agrees not to reveal any of the confidential information so marked to third parties without prior consent in writing from the disclosing party.

6. **Termination**

The Panel Member may resign at any time by notifying IUCN in writing. IUCN will post the receipt of any such notice of resignation on its website (http://www.iucn.org/riodocepanel).

IUCN, in consultation with and with the agreement of the Chair, may remove the Panel Member and terminate his/her contract at any time on reasonable written notice, as necessary and appropriate.
Annex 4 – Application to serve on the RDP 2020-2022

APPLICATION PROCESS AND CLOSING DATE

This form and supporting materials must be submitted in English and received by IUCN by email no later than 23:59 (11:59pm) Swiss time (UTC/GMT+1 hour) on 15 May 2020.

Applications and requests for further information should be sent by email to:

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IMPORTANT NOTES

Selection and contracting

In accordance with the IUCN Procedures for Establishing and Managing IUCN-supported Independent Scientific & Technical Advisory Panels:

- Selection of Panel members: The Panel Chair with the Director General, will lead the process of selecting the Panel members. The Director General and Panel Chair may co-opt a small team from the IUCN Secretariat and Commissions to assist in the selection process (4.3.6);

- Establishing consultancy contracts with each Panel member, in accordance with IUCN’s Policy and Procedure on Procurement of Goods and Services: A daily honorarium should be established for the Panel (each member should receive the same honorarium, with a slightly higher honorarium for the Chair). Each member of the Panel should be informed about the applicability and contents of IUCN’s Code of Conduct and Professional Ethics (4.3.7).

Remuneration and time commitment

All Panel members will be compensated at a competitive rate in line with other ISTAPs convened by IUCN. All travel and subsistence costs are covered by IUCN.

The time commitment of individual members can range between 20 and 40 days over a 12-month period (depending on the tasks assigned to each individual). In total, it is expected that 2 Full Panel meetings will be convened annually, additional meetings and site visits of sub-groups may be organized, as necessary.

Dates of scheduled meetings

The Panel meets (at least) twice a year in Brazil, as well as virtually once a month. The Panel has a Meeting and Site Visit planned in Brazil for 25 September to 4 October 2020 (with on-site presence up to 8 days maximum in total). Subsequent meetings are determined well in advance, and are mandatory.

RDP working language

The working language of the RDP is English, and professional functionality in English and Portuguese is a requirement.
Fill in the form in English and attached supporting materials

The form in MS Word format can be downloaded at:
https://www.iucn.org/sites/dev/files/rdp_application_form_ms_word_en_2020.docx

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**SECTION A: SPECIFIC EXPERTISE**

Indicate your Principal Expertise (one only, use the letter P) any Additional Expertise (as many as relevant, use the letter A). Leave blank those that are not applicable.

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<th>Area of expertise</th>
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<td>Community engagement</td>
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<td>Community livelihoods, including indigenous and traditional communities</td>
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<td>Health</td>
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<td>Environmental justice</td>
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<td>Other relevant areas (please specify):______________________________</td>
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SECTION B: ELIGIBILITY

Mark acceptance of each with an ‘X’

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<td>I am available to allocate sufficient time for Panel work (approximately 35 days of work per year), including time for research and production of papers, virtual monthly meetings, participation in external events, as well as participation in face-to-face meetings twice a year (with on-site presence up to 9 days for each meeting)</td>
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<td>I do not have a potential conflict of interest (including having been employed by or under contract to Renova Foundation, BHP, Vale, Samarco or any other company operating in the Rio Doce during the past 12 months)</td>
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<td>I will not impose any additional conditions on my participation</td>
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<td>I am able and willing to serve and provide the best scientific advice, irrespective of views that may be held by my own organization</td>
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<td>I am available to participate in the fifth RDP meeting and site visit, which will be held between 25 September to 4 October 2020 (with on-site presence up to 9 days maximum in total)</td>
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SECTION C: REFERENCES

Please provide 3 references (names, positions and relationship to your work).

| Referee 1                                                                                                                                     |       |
|---                                                                                                                                            |       |
| Name                                                                                 |       |
| Position                                                                             |       |
| Affiliation                                                                          |       |
| Relationship to your work                                                            |       |

| Referee 2                                                                                                                                     |       |
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| Name                                                                                 |       |
| Position                                                                             |       |
| Affiliation                                                                          |       |
| Relationship to your work                                                            |       |

| Referee 3                                                                                                                                     |       |
|---                                                                                                                                            |       |
| Name                                                                                 |       |
| Position                                                                             |       |
| Affiliation                                                                          |       |
| Relationship to your work                                                            |       |
SECTION D: CONTRIBUTION STATEMENT

- Please provide a very brief written summary of why you believe that you can contribute to the Panel (no more than one page).
- This should cover (where applicable): your experience in the above mentioned areas of expertise; hands-on experience with communities; experience in translating scientific information into practical mitigation and management advice; ability to work well as part of a team, under time constraints and in a scientific workshop environment; ability to write and edit scientific material in English and Portuguese; knowledge of and familiarity with the region (Rio Doce Basin, State of Minas Gerais and Espírito Santo); and knowledge of relevant Brazilian and South American fora.
SECTION E: CURRICULUM VITAE AND PUBLICATIONS

Please attach a short CV focusing on your recent (last 10 years) of relevant experience, education and a short list of your key publications relevant to this application.