Call for Experts: Gender and Environment

Unit: Global Programme Governance and Rights US, Gender
Organization: International Union for Conservation of Nature (IUCN)
Location: Home-based / virtual
Reporting to: Senior Gender Programme Manager(s), or other as needed
Start / End: Rolling, 2021
Type of contract: Service contract potential (consultancy/consultancies)

Introduction

International Union for Conservation of Nature (IUCN) helps find pragmatic solutions to the world’s most pressing environment and development challenges. With a strong gender policy that mandates a gender-responsive approach to all programmes and projects Union-wide and throughout partnerships, IUCN is an environmental institution that champions women’s empowerment and advancing gender equality as intrinsic to meeting its goals. The Global Programme on Governance and Rights (GPGR) contributes toward IUCN’s vision and mission by promoting innovative approaches and knowledge, providing technical support, and informing policy development on gender equality, indigenous issues, natural resource governance, and human rights as they relate to the environment.

The GPGR gender team leads implementation of a wide range of gender-responsive projects, while also supporting gender mainstreaming across IUCN and its programme portfolio. As such, tailored technical support is often needed to complement the core team for both longer-term and very short-term assignments. Tasks can vary; they include, for example, conducting tailored research to write, support or review gender analyses; developing or advising on gender strategies and action plans; guiding, developing or analysing data gathered from gender indicators; building, learning from and guiding gender-responsive Monitoring, Evaluation and Learning (MEL) plans; pursuing topic-specific research and analysis; drafting factsheets and guidance notes; or providing tailored guidance to a wide array of partners and stakeholders, from IUCN state and non-state members, to sector-specific intervention partners, to donors and financial mechanisms.

GPGR is seeking to update its list of gender experts for the period 2020-2021. Highly qualified experts (see below) are invited to submit expressions of interest by 31 December 2020. Being part of this list does not guarantee assignments; rather, IUCN may approach qualified experts to submit updated bids for specific, often very short-term assignments (e.g. conducting a gender analysis) if/when opportunities may arise.

Responsibilities

Responsibilities under a potential Terms of Reference would be defined as/when needed but may include:

- Close coordination with both IUCN and project-partner focal points, including to help track and prepare project deliverables, implementation timelines, reporting inputs, etc.;
- Technical research, writing, and development of guidance, including but not limited to gender analyses and subsequent tailored recommendations, on gender-environment themes, including:
  - women’s economic empowerment;
  - gender indicators and disaggregated data;
Other specific responsibilities and deliverables could comprise a potential ToR.

**Qualifications**

- Minimum 10 years of experience in at least one of the priority sectors/fields noted above (e.g., gender and climate change mitigation; gender-based violence and environment linkages), and/or cross-cutting expertise integrating gender considerations and women’s empowerment in environmental programming;
- Master’s degree in relevant field required;
- Exceptional track record delivering high-quality, timely products for varied organisations;
- Exceptional track record delivering to varied donors’ required or preferred procedures (e.g., USAID, regional banks, Green Climate Fund, etc.)
- Expert knowledge of policy processes and regulatory frameworks related to gender, human rights, climate change, energy, REDD+, biodiversity and/or other environmental sectors a plus;
- Extensive understanding of and experience working with culturally, context- and sector-specific issues related to gender-based violence and/or interlinked sociocultural considerations;
- Expertise in specific contexts, countries or regions desirable, including in this period in particular Mexico, Central America, French-speaking sub-Saharan Africa, the West Balkans, Pakistan, and southeast Asia; and
- Fluency in English required, with outstanding research, writing, and communications skills; working proficiency in French, Portuguese or Spanish is highly preferable.

**Letters of Interest**

Highly qualified experts (consultants or consultancy firms/consortiums) who are interested to lead or support implementation of assignments such as those indicated above are invited to submit the following to gender@iucn.org by 31 December:

1) CV
2) Writing sample (e.g., 2-3 page sample; or, **preferred**, hyperlink to published work)
3) Brief (1 page) Letter of Interest (LoI) that **specifically notes the following**:
   - Indicative availability (e.g., general availability; lead time needed to consider an assignment)
   - Daily rate
   - Regional or thematic expertise, to the extent appropriate (e.g., Eastern Africa; Fisheries)
   - Strategic expertise (e.g., gender analysis; gender indicators; gender data; gender-based violence safeguards)
   - Working language competencies (e.g., English and French)
   - Snapshot of 2-3 recent, relevant experiences
   - References
Please mark “LoI – List of Gender Experts” in the email subject line. Thank you!

Please note that if you are selected for inclusion in our List of Gender Experts, IUCN may request additional documents depending on your country of residence and legal status, such as confirmation of your registration as self-employed in countries where this is legally required.

About IUCN

IUCN is a membership Union uniquely composed of both government and civil society organisations. It provides public, private and non-governmental organisations with the knowledge and tools that enable human progress, economic development and nature conservation to take place together.

Created in 1948, IUCN is now the world’s largest and most diverse environmental network, harnessing the knowledge, resources and reach of more than 1,300 Member organisations and some 10,000 experts. It is a leading provider of conservation data, assessments and analysis. Its broad membership enables IUCN to fill the role of incubator and trusted repository of best practices, tools and international standards.

IUCN provides a neutral space in which diverse stakeholders including governments, NGOs, scientists, businesses, local communities, indigenous peoples organisations and others can work together to forge and implement solutions to environmental challenges and achieve sustainable development.

Working with many partners and supporters, IUCN implements a large and diverse portfolio of conservation projects worldwide. Combining the latest science with the traditional knowledge of local communities, these projects work to reverse habitat loss, restore ecosystems and improve people’s well-being.

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