“STABILIZING LAND USE: PROTECTED AREA (PA) CATEGORIES V AND VI AS LANDSCAPE MECHANISMS FOR ENHANCING BIODIVERSITY IN AGRICULTURAL LAND, ECOLOGICAL CONNECTIVITY AND REDD+ IMPLEMENTATION”

TERMS OF REFERENCE

Development of PLUS Tanzania Performance Story Report

1. Background
IUCN is leading the implementation of the Stabilizing Land Use Project (PLUS): Protected Area (PA) categories V and VI as landscape mechanisms for enhancing biodiversity in agricultural land, ecological connectivity and REDD+ implementation”. PLUS Project is funded by the Germany Federal Ministry for Environment, Nature Conservation, Building and Nuclear Safety (BMUB). The project aims to demonstrate conservation and development benefits in targeted landscapes in Tanzania, DR Congo, Tanzania and Uganda through better use of Protected Area (PA) categories V and VI, and facilitate alignment with and integration of project outcomes, lessons and knowledge into national, sub-national and landscape policies and strategies. In Tanzania, the project is being implemented in collaboration with the African Wildlife Foundation (AWF) for the period May 2018 – March 2020.

The Project seeks to develop a performance story report that will highlight the contribution made by the PLUS Project towards maximising conservation and development benefits through enhanced governance mechanisms in the targeted landscape. The report will collate and document the processes, approach/ tools, achievements as well as contributions and impacts made by the Project and recommendations for the way forward for building on these outcomes for sustainability.

2. Objective
The objective of this assignment is to develop a robust, evidence-based narrative of project achievements, contributions to change and impacts in Tanzania (what happened, how). The performance story report shall highlight the extent to which the Theory of Change for PLUS Tanzania has been achieved (Theory of Change is presented in Annex 1 and Results Table in Annex 2).

3. Scope of the assignment
The report will attempt to generate answers from the following questions amongst others (Please refer to detailed reporting template and guidance note attached in Annex 3):

a. Processes and Outputs
   i. To what extent the process and products developed under PLUS contributed to improving national and sub-national understanding, consensus, and ownership of enhanced landscape governance framework? (output 1)
   ii. How successful was the engagement process in establishing enhanced landscape governance framework? (output 2)
   iii. To what extent landscape and community governance arrangements put in place contributed to improving community engagement in land use stabilization and natural resource management? (output 3)
   iv. To what extent sub-national and national level decision-making and policy formulation processes were influenced by the project success stories and lesson learned (output 4)?

b. Outcomes
   i. To what extent participatory landscape governance processes developed at landscape level contributed to increasing conservation and development benefits in protected area categories V and VI?
c. Contribution
   i. What other factors or actors contributed to these processes, outputs and outcomes?
   ii. What conclusion can be drawn about the extent to which the project contributed to those?
   iii. What is the strength of evidence for this claim?

d. Significance
   i. How are these changes relevant or significant to climate change mitigation, adaptation, and the development of local, sustainable land-use strategies?
   ii. Were there unexpected outcomes, positive or negative?
   iii. Does more need to be done to achieve sustainable, implemented change?

e. Discussion
   i. What promising practices can be identified in this case?
   ii. What lessons were learned from this case?
   iii. What would be done differently in hindsight?

4. Approach and Key activities to be undertaken by the consultant

The consultant will carry out the following tasks:
   i. Undertake a review of project reports (activity reports, articles, annual project reports) and stakeholders’ plans, strategies and reports
   ii. Design interview questions and conduct key informant interviews with selected stakeholders
   iii. Analysis of collected data to demonstrate / highlight the project achievements, contributions to change and impacts in Tanzania
   iv. Development of a performance report in line with provided template and guidance note.
   v. Presentation of the revised draft performance story report at the stakeholder learning and validation workshop
   vi. Collation of inputs from IUCN team and stakeholders and integration of the key points into the “Findings and Implications” section of the performance report
   vii. Production of a final report

5. Deliverables

The consultant will deliver the performance story report in the format provided by IUCN covering the achievements, contributions and impacts of the PLUS project in Tanzania and key lessons learned.

6. Timeline

The consultancy is expected to take approximately 13 days as shown in the below schedule:

<table>
<thead>
<tr>
<th>Deliverables</th>
<th>Duration</th>
<th>Deadline</th>
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<tbody>
<tr>
<td>Literature review</td>
<td>2 days</td>
<td>17th February, 2020</td>
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<tr>
<td>Interviews with stakeholders</td>
<td>3 days</td>
<td>20th February, 2020</td>
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<tr>
<td>Production and submission of the first draft of the Performance story report</td>
<td>3 days</td>
<td>25th February, 2020</td>
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<tr>
<td>Internal Review by IUCN Team (Tanzania and HQ) and provision of comments</td>
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<td>27th February, 2020</td>
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<tr>
<td>Incorporation of comments from IUCN and submission of revised version of the performance story report</td>
<td>2 days</td>
<td>4th March, 2020</td>
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<tr>
<td>Presentation of the performance story report at the Learning Workshop</td>
<td>1 day</td>
<td>17th March, 2020</td>
</tr>
<tr>
<td>Incorporation of stakeholder inputs and submission of a Final Performance Story Report to IUCN</td>
<td>2 days</td>
<td>20th March, 2020</td>
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7. **Qualifications and experience**

Key qualifications and experience of the consultant include the following:

- A Master’s degree in land management, environmental management, climate change, natural resource, M&E or rural development related discipline;
- At least 5 years working experience in land use planning, natural resource management and conservation, natural resources policy analysis, climate change, M&E, knowledge management or a related field;
- Knowledge and experience in documenting lessons learned and best practices in natural resources management, land use planning and climate change adaptation and mitigation.
- Experience working in the field of conservation in/around Kilombero Landscape
- Computer proficiency in Microsoft Office Suite.
- Good knowledge of spoken and written English
- Good knowledge of spoken and written Swahili

Qualified consultants are requested to submit their Expressions of Interest for undertaking this consultancy. The expressions of interest should include a cover letter (max. 1 page), CV (max. 4 pages), comments on the ToR, proposed methodology (max. 1 page), a sample of previous work and daily fee rate (per diem will be provided during field work).

The Expressions of Interest should be emailed to Doyi Mazenzele, Programme Officer, IUCN Tanzania Office, P. O. Box 13513, Dar es Salaam, via doyi.mazenzele@iucn.org no later than 7th February, 2020.